



SERVICE AWARDS POLICY

(as approved and adopted by the Management Committee 20/07/2023)

When considering the application of Clause 3 of the Swanbourne Nedlands SLSC By-Laws (as reproduced below):

1. For members in the “Active”, “Award” or “Cadet” membership category, the term “service” requires that a minimum of 16 patrol hours be performed within a given season.
 - 1.1. For members in the “Associate” membership category, the term “service” requires that a minimum of 16 Service hours be performed within a given season.
 - 1.1.1. Service hours may be acquired by Associate members filling the role of an Officer of the Club or those completing other significant duties as determined by the Management Committee within a given season.
 - 1.1.2. Associate Members meeting the criteria outlined in 1.1.1 will be identified by the relevant Club Manager at the start of each season, to ensure their hours can be accurately recorded.
 - 1.1.3. As non-patrolling members, Associate members meeting the above criteria are eligible for Club Service Awards but not Long Service Membership.
2. Where a member has previously received the 5-year service award, these criteria will only apply to years subsequent to the year in which the award was obtained.
3. In recognition of the commitment required to obtain the award which qualifies that member to perform patrols; The season in which the award was obtained shall be recognised as one year of service, regardless of the amount of patrol hours performed by the member in that season.



SWANBOURNE NEDLANDS SURF LIFE SAVING CLUB

This policy is not intended to undermine or replace the discretion of the Management Committee when considering the application of Clause 3 of the Swanbourne Nedlands SLSC By-Laws.

It is intended to provide a greater degree of transparency and certainty for members whilst recognising the Club's primary object is to "*carry out the work of surf life-saving*".

Version	Date	Changes
1.0	Aug 2017	Policy implemented stipulating 16 Patrol hours must be completed for a season of service to be granted
1.1	Sep 2022	Associate member service recognised through other service Ability to apply for reduced Patrol hour obligation for Active members filling an "Area of Need" trial for one season.
1.2	Jun 2023	Removal of reduced patrol hour options for active members following no applications in trial season.



3. Service Awards

3.1 Long Service Award

3.1.1 Members who have given 10 years of service to the club will be presented with a suitably inscribed badge to the design illustrated in Appendix 2 of this Constitution

3.1.2 The Management Committee will be the sole judge of what constitutes “service”, and will make decisions on recipients on a case-by-case basis.

3.2 5 Year Service Award

3.2.1 Members who have given 5 years of service to the club will be presented with a suitably inscribed badge to the design illustrated in Appendix 3 of this Constitution

3.2.2 The Management Committee will be the sole judge of what constitutes “service”, and will make decisions on recipients on a case-by-case basis.

Club Rooms

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